



PROFILE / RESUME:

George Georghiades, who holds a master's degree in Conflict Management and Transformation, is an internationally accredited ADR specialist, mediator, and arbitrator, specialising in commercial and civil mediations, labour law, construction, and land right matters. George is also a negotiations specialist in the fields above, often requested to assist entities where sensitive negotiations are required.

George is an internationally accredited arbitrator and registered Fellow of the Association of Arbitrators (FAArb) and a member of the Chartered Institute of Arbitrators (CIArb), London, UK.

Since 2011, George has served as a specialist panellist on the Land Rights Management Facility (LRMF), assisting land claimants, the Department of Rural Development and Land Reform (DRDLR), and relevant stakeholders in matters relating to the Land Reform process in South Africa. He is an appointed panellist providing research reports in respect of Land Claims, to the Commission for Restitution of Land Rights. He has been appointed to serve on National Dispute Resolution panels for the Dept. of Science & Technology (NIPMO), the Department of Forestry, Fisheries and the Environment and serves as a panellist on the CIDB Investigation Committee and the NHBRC Disciplinary Committee as a technical assessor, both of these being national construction regulatory bodies. He serves as a Court-annexed mediator in Mpumalanga, Limpopo, and Gauteng for the Department of Justice and Constitutional Development.

George is a practicing part-time Commissioner of the Commission for Conciliation, Mediation and Arbitration (CCMA) and serves as an appointed dispute resolution panellist on several Bargaining Councils (Transnet, GPSSBC, ELRC, SALGBC, MEIBC). George conducts private arbitrations in respect of commercial disputes

As an ETDP (Education, Training & Development Practices), PSETA (Public Service SETA), CETA (Construction SETA) and Services SETA assessor and moderator, George conducts accredited training courses and workshops relating to Dispute Resolution, Business Management, New Venture Creation, Business Mentorship and Construction-related training.

George also assists several communities in training, mentoring, and coaching, based on his experience and specialisation in community upliftment and training projects.

As an internationally accredited mediator, George is a Centre for Effective Dispute Resolution (CEDR) accredited commercial mediator, Africa Centre Dispute Resolution (ACDR) accredited mediator, and is accredited as a mediator by Conflict Dynamics, Tokiso and Equillore.

Contactable references:

1. **Mr. Edward Moeketsi** – Director: National Office – Dept Environment, Forestry and Fisheries (DEFF)
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2. **Mr. Letsema Mokoena** – Regional Senior Commissioner: CCMA, Mbombela
Tel: 083 878 7617 Email: letsemam@ccma.org.za
3. **Adv. Velaphi Hlatshwayo** – Company Secretariat - National Home Builders Registration Council
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Qualifications

- ND (Surveying) (CPUT)
- Certificate: Commercial & Civil Mediator (USB)
- Certificate: Commercial Negotiator (USB)
- Postgrad Diploma: Dispute Settlement (USB)
- Arbitration Workshop Certificate (UNISA)
- Advanced Labour Program (UNISA)
- Certificate in Labour Dispute Resolution Practice (USB)
- Master's Degree - MPhil (Conflict Management & Transformation) (NMU)
- PhD Conflict Management *Current (NMU)
- International Fellow of Association of Arbitrators
- Member of CIArb (UK)
- CCMA Commissioner

Panels:

- Dept. Science & Technology
- Dept. Environmental Affairs
- Dept. of Justice
- Dept. Rural Dev & Land Reform
- CIDB
- National Home Builders Regulatory Council (NHBRC)

Specialisation:

- Arbitration
- Mediation
- Facilitation/Negotiation
- Disciplinary Enquiries
- Training
- Mentorship